



Worship Arts Team

Welcome to The Community Worship Arts Ministry. We are so excited to introduce you to our family! We hope that these handouts will better equip you to get involved in areas that you're passionate about, as well as help you navigate through the process. You will find many different resources within these pages that will help you get planted here.

Beginning the process

In order to be involved in the Worship Arts Team here at The Community, you need to either be a Covenant Member of The Community or be working towards membership. It is important for those that serve on the platform, that your heart is connected wholly to Christ and to the mission, vision values and strategies of The Community here in Dyersburg. Our commitment to you is that we will give you the tools that will equip you to grow as a worshipper and follower of Jesus. We also commit to you that if you discover that the Worship Arts Team is not where God is calling you at this time, we will walk with you as you seek the Lord and find a ministry that you are passionate about, connecting you with the right people to help you get started.

Worship Arts Team

In terms of the Worship Arts Team here at The Community, there is a high standard of character, excellence, and skill that is required. Periodically throughout the year, we offer open auditions for those interested in serving on this team. We pray and seek the Lord regarding every member of our teams, and we understand that there are many people with the experience, heart and desire to be a part of our Worship Arts Team here at The Community. Though many are interested, we do not have the openings for everyone who shows interest. Our hope is that you are not discouraged by this, but rather you would consider being a part of this body through other areas of opportunity. We cannot fully see where God's plan may take us. We believe that our mission is to train worshippers to usher the church into the presence of God; and that begins with private times of worship, all before ministering on the Worship Arts Team. All this is to say that we welcome anyone who desires to develop as a worshipper. If you believe that you may be called to minister from the platform here at The Community, we invite you to begin the process. However, we cannot ensure that you will serve in the Worship Arts Team. We look forward to helping you discover what ministry God has set before you.

Worship Arts Team Mission, Vision & Culture

MISSION - "OUR SOLE PURPOSE IS TO GLORIFY GOD THROUGH LEADING, TEACHING AND FOSTERING AUTHENTIC WORSHIP IN BELIEVERS, WHILE CAUSING NON-BELIEVERS TO WANT MORE!"

VISION - To equip and train worshippers and worship leaders to be able to usher people into the presence of God.

CULTURE - Family of worshippers who are living worship with or without an instrument or platform.

And this all stems from the mission, vision, values & strategies of "The Community" that we serve...

The Community Mission, Vision, Values & Strategies

MISSION

To reach our communities locally and globally with the message of freedom and fullness found in Christ.

VISION

As the community of believers, we are committed to gathering, growing, and going while being built up in love, as each person does their part.

GATHER - as the Community of Believers to encourage each other in love and action

GROW - in relationship with God and others through discipleship and teaching

GO - out with the Gospel of Jesus, through the church, to the nations, for the Kingdom

VALUES

We value learning God's Word by spending regular time with Him

We value loving God's Word by fulfilling the Great Commandment

We value living God's Word by fulfilling the Great Commission

STRATEGIES

These are intentional plans we put together after countless hours of prayer, wise counsel, seeking God in His Word, depending on the Holy Spirit, and honoring God for the harvest.

The Community T4

It is our desire and expectation that each covenant member of The Community would be actively engaged in the Biblical mandates of T4:

✓TIME

- Investing your time in the Kingdom work through partnering with the local church.

✓TALENT

- Investing your talent through the opportunities for service in and through the local church.

✓TREASURE

- Investing your treasures in the ministry of the local church as a generous and faithful giver.

✓TESTIMONY

- Investing your testimony for the advancement of the Gospel through the church, to the nations, for the Kingdom.

Corporate praise and worship is more than a preliminary to preaching; it is not a part of a program or a ritual, and it is not a performance or a showcase of musical talent. Praise is declaring to the principalities, powers, and rulers of darkness what God has done, is doing, and will do (Eph 6:12).

We are called to demonstrate what Jesus carried out at Calvary (1 John 3:8), a demonstration that is manifested by the words we speak and by our obedience to God's Word (Prov 18:21, 1 Sam 15:22). Praise builds faith, faith creates miracles, and miracles glorify God!

Corporate Worship is more than a soft, pretty song or melody. Worship is our response to a holy, omnipotent God. If praise is declaring what God has done, is doing, or will do, then worship is declaring (and living) who God is. If we do not know who God is, we cannot worship Him in spirit and in truth (Jn 4:24). Our corporate worship should be a natural extension of the relationship that we have with God when we are alone. When we join together in one accord to worship the Lord as the singers and musicians did in II Chronicles 5:13-14, we believe that the tangible presence of Almighty God will fill the sanctuary, resulting in changed, transformed, and renewed lives.

When taking the above into consideration, we, the singers and musicians of this church, have an awesome responsibility: we are more than just a worship team - we are worship leaders. The expressions on our faces and the enthusiasm we show will inspire the congregation to begin to praise God and to enter into worship and praise. When the Body of Christ begins to worship and praise in one accord, the Lord can move in a mighty way, often manifesting Himself in salvation, deliverance, and healing.

It is the desire of this ministry team to be used of the Lord to sing His praises, to minister under the power of the Spirit of God, and to witness His touch and change in the lives of those to whom we minister.

OUR OBJECTIVES

- 1) Come to the services filled with God's Spirit and power, ready to pour out of your spirit: Praise, anointing, and sacrifice (Acts 2:17)
- 2) Stand in the gap of hopelessness and pain by declaring what God has done, is doing, and will do to the enemy.
- 3) Prepare the ground of people's hearts for the seed of the Word. Our praise is the plow that breaks the hard, callused ground of religion, sin, and rebellion. "Judah will plow..." (Hosea 10:11)
- 4) Lead people into the life-changing presence of God through our example of worship and praise.
- 5) Most importantly, it is our responsibility to live a life of worship before God as Romans 12:1 declares:

"Therefore, I urge you, brothers, in view of God's mercy, to offer your bodies as living sacrifices, holy and pleasing to God--this is your spiritual act of worship."(NIV)

OUR RESPONSIBILITIES

The Musician is responsible to God the Father, your fellow team members, those that you minister to, those with whom you live, those with leadership above you, and to the sinner (the world).

Additionally, a musician is responsible for musical excellence - striving to be his/her best. You should also become spiritually-tuned and sensitive to other needs in the ministering body and in the congregation. We encourage growth - spiritual growth. As a minister, and a Christian you should strive to give God your best and become a fruit-bearer. You should be sensitive, compassionate, and concerned. We are no longer "spiritual" babes.

We advocate a personality that is appropriately seasoned with the Fruit of the Spirit - love, joy, peace, patience, gentleness, goodness, faithfulness, meekness, and self-control.

As a member of this group, the most important part of your life should be your relationship with God. It is imperative that you spend time with God to build your relationship with Him. Let God shine through your life each day at home, on the job, in the grocery store, the mall, on social media, or wherever you might go so that when you walk into a church service people can see Jesus, reigning as Lord in your life!

The Community Worship Arts Team Values

Values

The values I commit to hold to as a member of the The Community Worship Arts Team are:

- **Core** – I realize the significance and importance of understanding the foundations of true worship, and I commit to furthering my knowledge of these foundations. God desires a heart that follows Him, and I commit to worshipping Him not only with my instrument and my voice but also with all of my heart, soul, mind and strength. Worship is a lifestyle and not an event and I want my life to be a living sacrifice for Him.
- **Character** – I commit to continuing my pursuit of Christ-likeness through many means including the following:
 - Prayer – I will pray for the The Community Worship Team, my leaders and The Community. I will pray for the services each week and come to rehearsals and events spiritually prepared to lead people into a personal encounter with God.
 - Private Worship – I will worship in my quiet time and will live a life of worship everywhere I go.
 - Bible Reading – I love to read God’s Word and will commit to reading His Word on a consistent basis.
 - Bible Study – I want to know Him more, and I commit to studying His Word with consistency and passion.
 - Christ-likeness – I realize that He has called me to a life that will reflect His likeness, and I commit to allowing His Holy Spirit to lead me into a lifestyle of sanctification and separation from the things of this world that could contaminate my spirit and body.
 - Social Media – Be mindful of posting anything online that would reflect poorly on Jesus Christ, my reputation as His follower, and the churches reputation that I serve in.
 - Dress – I will always seek to dress in a way that pleases my God & doesn’t cause anyone to stumble or have their focus taken off of God.
 - Tithes & Offerings – I commit to returning the Lord’s tithe and to honor God with my financial offerings throughout the year.
- **Craft** – God has blessed me with the opportunity to serve Him using the gifts and talents He has given to me. I commit to continuing my pursuit of excellence through many means including the following:
 - I commit to practicing and playing through all songs before my scheduled rehearsal and service times.
 - I will strive to play/sing all songs exactly as posted and will commit to memory all music so that I will not be dependent on charts during service times.
 - I will be ready to rehearse and in position before all scheduled rehearsals as well as service times.
 - I will be prepared to make any changes to the arrangements and production of all songs on the song list and will be willing to work with all music/vocal directors while exhibiting a helpful and positive attitude.
- **Community** – I see the value in nurturing a healthy relationship with all members of The Community Worship Team through nurturing personal relationships within the Worship Teams. I commit to love, value, respect and protect those I serve through many means including the following:
 - Trust – I commit to trust others within healthy boundaries while believing the best motives.
 - Encouragement – I commit to affirm, build and encourage others.
 - Resolution – I commit to resolve conflict with forgiveness and reconciliation.
 - Unity – I commit to walk in unity with grace and truth.
 - Accountability – I commit to being accountable to others that I might produce fruitful returns.
 - Fun – I commit to having fun as a team and family!

I commit to the above mission and values as a faithful, teachable and committed member of The Community Worship Arts Team, and I commit to pray for my fellow team members, their families, my leaders and the congregation I am honored to serve.

Audition Information

First Step: Contact the Worship Pastor, Mark Edington at mark@tc.church regarding your interests to be on the Worship Arts Team.

Date: TBD as set up between you & the Worship Pastor

Location: The Community studio or in the main sanctuary

Time: TBD as set up between you & the Worship Pastor

Preparation:

Once you've contacted the Worship Pastor regarding your interest, a date will be set up to meet, go over your personal profile, and have an informal audition. You will be set up in Planning Center as a "practice" team member so that you can begin preparing for your audition.

Instrumental Audition Important Note: Drummers & Piano/Keyboardists will not need to bring your instruments- these will be provided for you. If you play acoustic, electric or bass you will need to bring your own. We will provide the amps. Electric guitarists need to bring your own pedal board (you will need to set it up quickly).

Arrival Time:

TBD as set up between you & the Worship Pastor

Audition Process

Listed here is the process that you will be taking the day of the evaluation.

- Arrive 15 minutes early at The Community campus. Depending on your instrument, meet in the studio or the sanctuary.
- **Auditions may be videotaped for further evaluation.**

Results:

You will be contacted directly from the Worship Arts Pastor or Assistant within 7 days following your audition. Detailed information will be provided with your audition results.

Frequently Asked Questions:

1. What will we be singing/playing to?
 - a. We use a tool here at The Community called click tracks. This system allows us to put together a background track with all instruments and be able to choose the ones we want to take out. For a portion of your audition, you will be singing/playing to a track with all parts/instruments but your own.
2. How will we hear the track?
 - a. You will be using an in-ear monitor system, or the click track will be heard through the monitors in our studio. The monitor pack and “in-ears” (headphones) will be provided for you, though you are welcome to bring your own in-ears.
3. What is a “Click”?
 - a. A click is a metronome that plays continual through each song to help keep everyone in time.
4. Will I need charts/lyrics?
 - a. No, charts and lyrics will be provided for you once your audition songs are agreed upon with the Worship Pastor. However, please work on memorizing your music.
5. Who will be in the room for the audition?
 - a. The Worship Pastor and Assistant will be present for the audition.
6. Who will see my audition footage?
 - a. Our worship staff and Lead Pastor Team are the only ones to view the footage. This will not be available for public view.
7. What should I bring?
 - a. You will only need to bring your completed personal profile, and your instrument as needed.

Personal Profile

Qualifications

- CORE, CHARACTER & CRAFT all strong and in order
 - Committed, faithful member of The Community
 - Committed to faithfully attend rehearsals and services
 - Excelled musical proficiency
-

Expectations

- **Excellence**
 - Commitment to giving your best in whatever you do
 - Open to constructive criticism, lessons and improvement
 - Be prepared for rehearsals by practicing ahead of time.
- **Commitment**
 - Submission to the Lord's timing & the leadership's timeframe for your ministry here at The Community
 - Faithful attendance & punctuality to rehearsals, sound checks, events, etc...
 - Commit to serving for a period of one year.
- **Submission**
 - Pray for our leadership, both the Worship Arts Team & The Community as a whole
 - Respect and honor the leadership and submit to the guidelines and direction they set forth
- **Growth**
 - Spiritual, Relational, Skillful
 - Pledge to be spiritually prepared to minister (this includes having personal prayer and worship time while seeking the heart of God)
- **Team attitude**
 - Be a team player! Your skill level may not be the same as others.
 - Grow and flow together with a cooperative attitude
 - Maintain an appropriate appearance and mode of apparel depending on the event and the circumstances.
- **Communication**
 - Honorable communication between yourself, leadership, and fellow team members
 - Develop healthy relational team dynamics through encouragement and positive exhortation
 - Be mindful of posting anything online that would reflect poorly on Jesus Christ, my reputation as His follower, and the churches reputation that I serve in.

Now it's up to you...

Click on the QR code on the next page to complete the online form.

By completing this Personal Profile, you are in agreement with the above statements & views.

I'm praying for God's direction as you enter into this process of being a part of the Worship Arts Team here at The Community.

